SAN DIEGO COUNTY SHERIFF’S DEPARTMENT    2013 ANNUAL REPORT
CORE VALUES

★ HONESTY WE ARE TRUTHFUL IN OUR WORDS AND IN OUR ACTIONS. INTEGRITY AS PEOPLE OF CHARACTER AND PRINCIPLE, WE DO WHAT IS RIGHT, EVEN WHEN NO ONE IS LOOKING. LOYALTY WE ARE LOYAL TO OUR DEPARTMENT AND OUR PROFESSION AND COMMITTED TO PROTECTING THE QUALITY OF LIFE IN THE COMMUNITIES WE SERVE. TRUST WE ARE CONFIDENT IN THE INTEGRITY, THE ABILITY AND THE GOOD CHARACTER OF OUR COLLEAGUES. RESPECT WE TREAT EVERYONE WITH DIGNITY, HONORING THE RIGHTS OF ALL INDIVIDUALS. FAIRNESS WE ARE JUST AND IMPARTIAL IN ALL OF OUR INTERACTIONS. OUR DECISIONS ARE MADE WITHOUT PERSONAL FAVORITISM. DIVERSITY WE EMBRACE THE STRENGTH IN THE DIVERSITY OF OUR EMPLOYEES AND OUR COMMUNITIES.
WE PROVIDE THE HIGHEST QUALITY PUBLIC SAFETY SERVICES IN AN EFFORT TO MAKE SAN DIEGO THE SAFEST URBAN COUNTY IN THE NATION.
MESSAGE FROM THE SHERIFF

With each passing year, I only grow more proud of this department and the men and women whom I represent as Sheriff. As the following pages will showcase, this has been another year of growth, challenge, and success.

In this year’s Annual Report, we want to highlight our people. Within our department are a myriad of talents, skills, and abilities, which help to shape the way we accomplish our multi-faceted responsibilities. It takes all of us to keep our county safe and I want you to know we are fortunate to employ the very best men and women, who fulfill this mission each and every day.

It was another high-profile year for our department. We were tasked with the investigation into former Mayor Bob Filner, as a simultaneous intensive investigation into the disappearance of Hannah Anderson dominated the news for several weeks. We did this while making positive strides with our Information-led Policing initiative.

Our Detention Services Bureau marked the 25th anniversary of its Corrections Program in 2013, and we established a Veterans Moving Forward program in our Vista Detention Facility to meet the special needs of our incarcerated veterans and help them re-enter the community.

Screeners from the Court Services Bureau confiscated nearly 41,500 potential weapons and screened more than three million individuals who pass through the courthouse screening stations. The Court Services staff is responsible for the safety and security of 1,300 court and county employees – an enormous responsibility.

We are fortunate to have so many applicants seek employment with the San Diego County Sheriff’s Department. More than 4,000 applicants applied for the deputy positions in 2013, and we welcomed 275 recruits into our academy.

Additionally, construction projects moved ahead on the Rancho San Diego Station, the new women’s detention facility in Santee, as well as the men’s re-entry and rehabilitation center at East Mesa, just to mention a few.

These are just a few highlights of 2013. I hope you enjoy this publication. Please visit our website as well, and keep up with us on social media.

As I mentioned earlier, this edition is about our people and I am humbled every day by their dedication to the citizens of this county. I am honored to be the San Diego County Sheriff.
Elizabeth Montoya
Deputy Sheriff, Law Enforcement Services Bureau

Deputy Montoya was among a group selected to evaluate new mobile law enforcement field technology, and in 2013 was selected to become a member of the SADLE team, helping to train others in the department in the effective use of the Information-led Policing (ILP) model. Deputy Montoya routinely works collaboratively with other agencies and special investigators from all over the county.

Deputy Montoya worked on the Gang Suppression Team in operationally sensitive narcotics and gang investigations. She was an investigator with the East County Gang Task Force, taking the lead on several human trafficking enforcement operations that focused on rescuing victims and prosecuting pimp offenders.

"Deputy Montoya’s field experience will help shape how and what tools are used to do business years down the road," said Timothy Curran, Commander, Law Enforcement Services Bureau. "Through hard work and professionalism, Deputy Montoya produces a high number of arrests, and is proud of her role as a mentor and role model to young women."
INFORMATION-LED POLICING AND CRIME RATE REDUCTION

Information-led Policing (ILP) is a business model where data analysis and criminal intelligence are pivotal to decision making. Analysts’ interpretation of information from various sources allows the station and substation command staff to better direct their resources in ways that reduce crime and its associated problems. Because their work is key to the ILP effort, the Sheriff’s Department is aggressively hiring more analysts to better serve each of our commands, and use resources more effectively.

Use of the ILP philosophy helps to disrupt crime more effectively than traditional random patrols. Staff purposefully monitors prolific and serious offenders because numerous studies have shown that a relatively small portion of the population is responsible for a majority of criminal activity.

The specialized unit tasked with initially developing the tactical strategies for ILP is the Sheriff’s Analysis Driven Law Enforcement (SADLE) team. This small number of deputies, with their own analyst, has greatly reduced crime in a number of areas throughout the county. The team was awarded a 2013 National Association of Counties Achievement Award for their development and use of ILP strategies. The SADLE team is currently conducting more training on ILP tactics for all divisions within the department, and actively works with patrol commands to reduce crime through the use of ILP enforcement strategies.

In 2013 the crime rate in the areas covered by the Sheriff’s Department dropped 6.3% below 2012 levels.

CUMULATIVE STATS

Calendar year 2013 saw reductions in both violent and property crime in the Sheriff’s jurisdiction. Significant decreases in property crime helped to drive the overall decrease to 6.3%. Above is a summary of the proactive enforcement activity by department staff.

HANNAH ANDERSON

On August 4, 2013, Christina Anderson and her 8-year-old son Ethan were found murdered in a burning residence in the unincorporated community of Boulevard. The Sheriff’s Homicide Detail conducted an intensive investigation, which revealed that a close friend of the Anderson family, James DiMaggio, killed Christina and Ethan, and then kidnapped Hannah, Christina’s 16-year-old daughter. The investigation also showed DiMaggio had rigged the Anderson residence to burn some 20 hours after he departed the property with Hannah. As a result, the search area for DiMaggio and Hannah literally covered thousands of square miles.

Amber Alerts were initiated in several states, and the National Center for Missing and Exploited Children put out a nationwide alert. Hundreds of tips came in and were followed up by investigators. A nationwide manhunt ensued, as the case quickly became one of the largest investigations in the Department’s history. Local, state, and federal agencies from across the country made solving this case a top priority.

The case drew intense national and international media attention, which resulted in a tip that DiMaggio...
and Hannah were seen in the heavily wooded wilderness area near Cascade, Idaho. Local, state, and federal law enforcement authorities mobilized to that area to conduct a search.

On August 10th, DiMaggio and Hannah were spotted by law enforcement aircraft at a remote campsite in the wilderness region of Idaho. FBI Hostage Rescue Teams were flown in to rescue Hannah and arrest DiMaggio. DiMaggio was subsequently shot and killed by the special agents. Hannah was rescued, largely unhurt, and returned to her family in San Diego.

**BOB FILNER CASE**

In July of 2013, several women accused San Diego Mayor Bob Filner of criminal sexual misconduct. Law enforcement leaders in San Diego County worked collaboratively and determined that a criminal investigation would be handled by the San Diego County Sheriff’s Department.

The Sheriff’s Central Investigations Division conducted an investigation that eventually required five full-time detectives. A dedicated telephone number was established for potential victims. More than 200 calls came in during a three-month period. They interviewed close to 90 people and reviewed extensive documents concerning the allegations.

Every step of the investigation was closely coordinated with the California Attorney General’s Office who assumed prosecutorial jurisdiction over the matter. The ultimate decision on criminal charges against Mr. Filner was made by the State Attorney General.
range from instructing someone how to perform CPR or deliver a child, to a victim reporting a theft of a cellular telephone, all in the same shift. During 2013, the Sheriff’s Communications Center received 283,433 calls to 911, and 389,980 non-emergency calls. A staff of less than 100 dispatchers handled the calls.

**SPECIAL INVESTIGATIONS DIVISION DRUG SEIZURES**

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**OPERATION CORRIDOR**

From March to December 2012, the North County Regional Gang Task Force conducted “Operation Corridor,” a federal wiretap investigation into narcotics dealing in San Diego’s North County area. The initial targets were Mexican Mafia associates who were dealing narcotics and paying tribute (taxes) to the Mexican Mafia, or collecting the taxes for the organization from other criminal activity. The investigation used federally approved wire intercepts to monitor the suspects.

A total of 47 targets were indicted on federal narcotics and weapons charges. An additional 20 targets were identified for indictment on Racketeer Influenced and Corrupt Organizations (RICO) charges. A large amount of narcotics and 35 firearms were seized during the operation.

**REORGANIZATION OF LESB COMMAND**

In the summer of 2013, the Law Enforcement Services Bureau evaluated their organizational structure. In order to facilitate a more consistent message and to streamline operations, the bureau was reorganized. Instead of command responsibilities designated by area, the command areas are...
designated by task. There is one Patrol Commander, one Investigations Commander and one Support Commander.

**MEDAL OF VALOR**
Several deputies at the Encinitas station were awarded the Medal of Valor for rescuing their partner deputy after a mentally ill person shot him. The suspect took his own life after barricading himself in an attic for several hours. The two deputies who were shot during this incident received Silver Cross Medals and Medals of Honor.

**CRIME LAB**

*International Accreditation*

The Crime Laboratory has been accredited by the American Society of Crime Laboratory Directors Laboratory Accreditation Board since 2003. Every five years, the lab undergoes a detailed accreditation inspection. In December, the Crime Lab was assessed to approximately 400 standards, set by the International Organization for Standardization by a group of inspectors from all over the country. The assessment was successful and the Crime Lab passed the accreditation process.

Accreditation is important to the Crime Lab for several reasons. First, it is a way to show the Sheriff’s Department, detectives, prosecutors, juries and the public that the laboratory adheres to very high quality standards. Secondly, only accredited laboratories can access the Combined DNA Index System (CODIS) DNA database, which is important in the solution of crimes without suspects, using DNA evidence. In addition, certain federal forensic grants are available only to accredited crime laboratories.

**Taking advantage of DNA as evidence**

The Crime Laboratory’s Forensic Biology Unit analyzed nearly 1,600 cases in 2013, a 32% increase over the number analyzed in 2012. When DNA profiles are obtained from evidence items in cases without suspects, the profiles are searched against the CODIS DNA database. 385 CODIS hits to known felons and arrestees were achieved in 2013, a 22% increase over 2012.

**PROPERTY AND EVIDENCE**

Planning has begun for a new Crime Lab and Property/Evidence building which will be located at the County Operations Center in Kearny Mesa.

The Property/Evidence Unit received a total of 116,997 items and disposed of 104,797 items of evidence/property. Property/Evidence disposed of 13,000 pounds of medications that the public voluntarily surrendered as part of the highly successful Prescription Drug Take Back program. Gun Buyback initiatives in Encinitas and San Marcos were responsible for a combined 1,108 firearms being surrendered to law enforcement for destruction.

**LICENSED DIVISION**

The License Division provides several services to the department, public and other outside agencies. The main function and responsibilities of the License and Criminal Registration Division is the licensing, regulation and enforcement of 38 regulated businesses and occupations established in the County Code of Regulatory Ordinances. Other licenses and permits processed by this office include state mandated licenses such as, concealed weapons permits, explosives and fireworks permits, secondhand/pawnshop licenses and the criminal registration of sex offenders, arsonists, narcotic offenders and court ordered gang members.

Licensing operates both as an administrative and investigative/enforcement division. They conduct all the applicant backgrounds and regulatory inspections for a variety of vice-related business activities.
The San Diego County Sheriff’s Department Railroad Enforcement Unit (REU) is a specialized patrol position that provides for the safety and security of the public and railroad employees, and protects railroad property and equipment. The REU identifies and resolves railroad-related criminal and non-criminal problems.

REU Deputy Sheriffs:
- Patrol railways and railway stations throughout designated areas of the county
- Identify and resolve railway problems and hazards within specified jurisdictions
- Work in conjunction with patrol deputies, the public, area investigators, specialized investigative units, railroad personnel, and other government agencies
- Initiate and complete comprehensive criminal investigations related to offenses occurring on and around the railways
- Prepare cases for the District Attorney
- Investigate vehicle and pedestrian collisions occurring at and along grade crossings and railways

The REU was the direct liaison between the Sheriff’s Department and the following:
- Amtrak
- BNSF
- Sprinter
- Pacific Sun
- Metro-Link
- Coaster
- Breeze Bus Division

The unit’s area of operation covers multiple cities, as well as state and federal lands. The REU Sergeant coordinated efforts and communication between the Sheriff’s Department and all affected law enforcement agencies and commands including San Diego PD, Carlsbad PD, Oceanside PD, Escondido PD, Vista and San Marcos Commands and the Marine Corps Base Police.

The REU directed and coordinated special events, details and operations within the North County Transit District, such as Padres Trains, Chargers Trains, and the Rock and Roll Marathon. They were also responsible for responding to and facilitating the investigation of all railway incidents.
The Detention Services Bureau celebrated the 25-year anniversary of its Corrections/Detentions classification in 2013. The occasion was marked with several retrospective publications throughout the year, and various festivities culminating in an end-of-the-year celebration. The Criminal Justice Realignment implementation completed its second year in 2013. As of October, 1,875 realigned offenders were in custody. 1,315 of those were sentenced, including 412 Post Release Community Supervision (PRCS) inmates and 148 parolees.

**PRISON RAPE ELIMINATION ACT (PREA)**

The final standards for the federal Prison Rape Elimination Act (PREA), which became effective in 2012, were examined by a committee from across the Sheriff’s Department to determine what steps needed to be taken for full compliance. The goal of PREA is to eradicate sexual assaults in all correctional facilities in the United States, establishing a zero tolerance standard. The law provides guidelines and national standards to detect, prevent, identify and deter incidents of sexual abuse and/or sexual assault in adult and juvenile detention facilities, patrol station lockups, holding cells and courthouses. In 2013, a committee from all areas of the department took an in-depth look at the final PREA standards. Although many of the policies, practices and operations were in place, the department acted to develop additional protocols, revise then-current policy, create a standalone PREA-specific policy, and provide training and other information.

**COUNTY PAROLE AND ALTERNATIVE CUSTODY UNIT**

2013 marked the first full year of the County Parole and Alternative Custody Unit (CPAC). They enrolled a total of 1,494 participants between electronic monitoring and County Parole. Electronic monitoring allowed jail beds to be used for high-risk offenders, resulting in a total of 60,222 bed-days saved.

**FIRE CAMPS**

The Sheriff’s Department finalized a contractual agreement with the California Department of Corrections and Rehabilitation (CDCR) for placement of qualified inmates, or P.C. 1170(h) inmates, in Fire Camps as an alternate custody option. After transfer, inmates receive specialized training in the suppression of wildfires to help CAL FIRE crews respond to calls statewide.

**SHERIFF’S TRANSFER ASSESSMENT RELEASE UNIT**

The Sheriff’s Transfer Assessment Release (STAR) Unit worked with the District Attorney’s office and court staff to look at ways to reduce the spike in the jail population on weekends, with the goal of easing pressure on stressed resources. By granting inmates conditional releases to appear at their scheduled arraignments per Penal Code 825, STAR staff screened individuals on new arrest charges to determine eligibility for pre-arraignment release, then presented possible release options to the on-call deputy district attorney and judge.

**VETERANS MOVING FORWARD**

The Veterans Moving Forward (VMF) program, located at the Vista Detention Facility, collaborated with the U.S. Department of Veterans Affairs in San Diego to assist incarcerated veterans by providing them the necessary in-custody treatment, services and community linkages to reduce their likelihood of re-incarceration.
DEREK WILLIAMSON
DETECTIVE, DETENTIONS GANG UNIT, DETENTION SERVICES BUREAU

Detective Derek Williamson has been assigned to the Detentions Investigations Unit since 2009. During that time, he has drawn on his experience “working the jails” to obtain evidence and information about ongoing criminal activity and apply what he’s learned in various investigations. With a criminal population that is continually evolving and learning new ways to evade detection by law enforcement, Detective Williamson has utilized the latest investigative techniques and technology advances to stay ahead of the curve.

In addition to his normal duties, Detective Williamson has assisted in investigations conducted by task forces from local, state, and federal law enforcement agencies operating in San Diego, on cases that have led to prosecutions for criminal enterprises from behind bars.

“I draw inspiration from individuals who are the ‘best of the best’ at what they do. Whether they’re a Navy SEAL sniper, an NBA coach, or one of my partners, I believe there is something to be learned from the excellence of others, regardless of the profession,” said Detective Williamson.
For those who live and work in San Diego County, the face of the Sheriff’s Department is most often an individual who works in the Civil Division or the Courts. Since 2006, Erin O’Neill has helped thousands of people, either in person or on the phone, in her role as a Vista Courts Legal Support Assistant.

Erin O’Neill has been recognized in particular for her attention to detail. This critical skill enables her to find errors, or discover where more information is needed. She then works proactively to contact the court or the party requesting service to ask for the correct information, more complete data, or additional documents. Work then flows in a timely manner, which allows the department to serve the public more efficiently.

According to Nancy Wikoff, LSS II, “Erin is in an important position. As a frontline person for the department, her professionalism and exceptional customer service are invaluable.”
In 2013, the San Diego County Sheriff’s Court Services Bureau (CSB) was responsible for the security of 1,300 court and county employees, including 130 judges and 24 commissioners of the San Diego Superior Court system. The system managed more than 600,000 civil and criminal case filings for ten court facilities. CSB also worked in partnership with the Superior Court to enhance security in the county’s court facilities.

In order to provide a safe and secure environment for the Judicial System to serve the community effectively, CSB personnel:

- Helped to serve civil processes and enforce court orders, often apprehending criminals through serving arrest warrants
- Provided security at the County Administration Center (CAC) for more than 1,000 county employees and elected public officials
- Trained building tenants in personal security and critical response, and conducted emergency evacuation drills

In 2013, CSB staff confiscated nearly 41,500 potential weapons and screened almost 3.5 million individuals who passed through courthouse weapon screening stations.

CSB staff, in partnership with Data Services, Inmate Processing Division and Judges of the Superior Court, created an electronic Probable Cause Declaration (PCD) review system in 2013. The system allows paperless judicial review of an average of 133 PCDs each day. Judicial review is now accomplished electronically and the new system represents a significant advancement in both technology and cost savings for the department.

**THE FIELD SERVICES**

By operating under a central command to improve service, this change facilitated the clearing of 2,312 warrants and resulted in 1,865 field arrests. The Field Unit completed 10,947 evictions, 9,901 levies, and 25,443 miscellaneous processes.

**THE INVESTIGATION UNIT**

The Unit reviewed 53 threats to judicial officers, conducted 273 follow-up investigations, and worked 531 extradition cases, saving the county more than $11 million dollars.
The Human Resource Services Bureau (HRSB) works to ensure public confidence in the Sheriff’s Department by hiring good people, training them well, and monitoring their performance on an ongoing basis.

**PERSONNEL DIVISION**

During 2013, the Personnel Background Unit updated the pre-screening questionnaire given to candidates who passed the written examination. This approach allowed background investigators to eliminate extra work by concentrating solely on the top-tier individuals.

Of the 4,046 applicants that applied for positions and were tested, 128 law enforcement deputies and 163 detentions deputies were hired and entered the academy in 2013. In addition, 21 lateral law enforcement deputies and 13 lateral detention deputies were hired last year.

The Recruiting Unit utilized print media, social media, the Internet, posters and personal appearances at job fairs, schools, media appearances and other events in six Southern California counties. A massive media blitz took place in February 2013, and a recruiting video played in most local theaters.

The Recruiting Unit and Personnel Division handled dozens of recruiting events and opportunities, and held a successful Pre-Academy Workout Program for potential recruits and candidates in March.

In June 2013, the Physical Agility Test (PAT) was revised to streamline the processing of potential candidates. Previously, the PAT was given only to Law Enforcement candidates; a PAT is now required for all sworn candidates. PAT implementation was also changed and is now given soon after a candidate passes the pre-screening phase.

**Payroll**

The Payroll Division ensured the accurate and appropriate compensation of all department members. In particular, staff members worked to remove impediments and enhance coordination with employees who are on long-term military leave.

**TRAINING DIVISION**

**Weapons Training Unit**

The Weapons Training Unit (WTU) managed three weapons training facilities: Miramar Training Facility (MTF), San Diego Regional Firearms Training Center (SDRFTC-Otay), and the Vista Range.

Significant permanent improvements made to MTF in 2013 included asphalt paving of the upper roadways in front of the WTU Administrative Office and classrooms and the installation of reverse osmosis units. With significant support from the Honorary Deputy Sheriffs Association (HDSA) and
ALOHA BONA
DEPUTY SHERIFF, HUMAN RESOURCES BUREAU

Deputy Bona manages the Law Enforcement Field Training Program for the Sheriff’s Department, a demanding job that requires open lines of communication with Police Officer Standards and Training (POST), all the department’s patrol stations, and Court Services. It also requires keeping up to date with POST program requirements and staying in touch with the POST Field Training Program coordinator.

Deputy Bona obtained her Master’s Degree in Public Administration, Bachelor’s in Criminal Justice and an Associate’s Degree in Administration of Justice. She is currently seeking her PhD. She is also an Adjunct Instructor for Miramar College teaching courses for the Regional Academy, A Standards and Training for Corrections (STC) Academy and In-Service Training courses.

“Deputy Bona is a self-motivated hard worker, and a true asset to the Sheriff’s Department and the In-Service Training Unit,” said Sergeant Chris Steffen, In-Service Training Unit.
labor from the USMC Engineering Battalion, the 9-year project to provide permanent, consistent electrical power at MTF was completed.

Other projects finished in 2013: the rebuilding of training venues and a classroom in “Duffy’s Town,” breaching façade modifications, slurry-sealing, and the addition of a functional live-fire range for concealed carry weapons (CCW) permit qualifications.

At SDRFTC-Otay, several training venues and ranges required minor repair due to heavy use. Plans were approved and preparations made for the installation of a dedicated Defensive Tactics (DeTac) building, planned to open in Fall 2014. At SDRFTC Vista, minor facility improvements enabled continued use of the range for department qualification shoots.

The WTU staff worked hundreds of firearms sessions to handle the large influx of recruits in both the Regional and Detentions/Court Services Academies. Significant equipment changes continued or initiated in 2013 included the transition of detention’s staff to a more current generation Glock® handgun, ongoing expansion of the lethal shotgun conversion, and the acquisition and start of the transition from the TASER® X-26 model to the new TASER X-2.

Training Academy

The San Diego Sheriff’s Department provided extensive support regionally to the San Diego Regional Public Safety Training Institute at Miramar College. The regional academy operated four overlapping academies, each 25 weeks long and providing 928 hours of POST approved basic instruction. In 2013, the regional academy graduated 266 recruits (approximately 38% were Sheriff’s hires).

The Sheriff’s Detentions and Courts Services Academy co-located at Miramar College graduated 48 cadets whose immediate assignments were in the Detentions Services Bureau. The academy lasted 16 weeks and included 624 hours of instruction.

In-Service Training

The Sheriff’s In-Service Training Unit maintained the ongoing professional training programs and Peace Officer Standards and Training (POST) Management-mandated Continuing Professional Training (CPT) for the Deputy Sheriffs. A 4x4 SUV training class was developed for personnel assigned large SUVs in patrol. A Psychiatric Emergency Response Team (PERT) class and a Pre-Assignment Training (PAT) class were implemented for recent academy graduates. The In-Service staff began cross training in Emergency Vehicle Operations, Arrest and Control, and Firearms to supplement the adjunct staff providing CPT and academy instruction at the college. In 2013, the In-Service Unit provided 65 class presentations for approximately 1,622 training hours for 1,819 personnel.

Professional Staff Training

The professional staff-training component assisted Personnel with new-hire orientation. In 2013, the Professional Staff Training Coordinator facilitated training for 1,105 staff members with a total of 10,282 hours of instruction. The Professional Staff Development Coordinator facilitated breakout sessions at County of San Diego new-employee orientations for 145 new Sheriff’s Department employees on behalf of the Personnel Division.

Risk Management/Medical Liaison Unit

The Risk Management/Medical Liaison Unit (MLU) coordinated health and safety issues for approximately 4,000 employees and volunteers. Primarily dealing with Worker’s Compensation, Family Medical Leave and all leaves of absence, MLU staff also worked to reduce the number and severity of work-related injuries and illnesses. 78 Peer Support Team members received enhanced training to support co-workers’ routine concerns and respond to critical incidents.
In 2013, 935 volunteers donated more than 254,000 hours of service, providing cost savings in excess of $5.6 million.

**Senior Volunteers** donated their time so Deputy Sheriffs could focus on patrol, investigations, training, etc. The You Are Not Alone (YANA) program volunteers regularly checked in with the elderly.

**Citizen Volunteers** worked in clerical and office assistant roles to help free full-time employees to perform time-sensitive duties.

**Chaplains** availed themselves to all members of the Sheriff’s Department to provide stress management and emotional support. “Ride-alongs” with deputies helped build relationships and understanding of what deputies encounter in the field.

**Explorers**, young people ages 16-20 with an interest in law enforcement attended an Explorer Academy, participated in relevant activities and programs, and assisted Deputy Sheriffs on ride-alongs.

**Radio Amateur Civil Emergency Services (RACES)** are members of a group of radio operators, who augmented the Sheriff’s Communications Center. They assisted at large events, Search and Rescue call-outs, and countywide emergencies.

**Reserves** are a group of part-time Deputy Sheriffs with the same training and law enforcement authority of Deputy Sheriffs who supplemented patrol. Specialized reserve teams provided underwater search and recovery, off-road enforcement, and fixed-wing aircraft for missions in the ASTREA Unit.

All volunteer groups received specialized training and were assigned critical roles in countywide emergencies.

**Search and Rescue (SAR)** volunteers are highly trained and skilled members who were counted on to search for and provide aid to missing persons.

Medically trained staff assisted with first-aid in minor accidents and heat-related illnesses at large athletic events.
ROSS MINNICK
MANAGEMENT SERVICES – WIRELESS DIVISION

2013 marked Ross Minnick’s 29th year serving the county in the Wireless Division. Minnick helped to build and now oversees the radio systems that form a critical communications link for law enforcement and other agencies in the region. In addition, he serves as Safety Manager for the division, and is responsible for certification and training of the technicians who climb the 50+ towers and perform maintenance operations. This year, Minnick trained an influx of new trainees who replaced the high number of retiring technicians, and supervised major system upgrades.

Minnick is a Vietnam veteran who has had a wealth of experience during fires, ice storms, and county-wide blackouts, climbing mountaintops and towers to keep the radio systems operating.

According to Sue Willy, Division Manager, “Ross is highly respected and a real leader. He’s not afraid to speak his mind or to take care of things as they arise – whatever it takes to ensure the safety of our technicians and the integrity of the communications systems.”
The Management Services Bureau provides financial services, facilities management, procurement/contracting and technical support services to the entire Sheriff’s Department, through its various divisions.

**DATA SERVICES DIVISION**

**Public Safety Realignment Information Sharing**

In 2013, the Data Services Division began extracting and sharing data from the Sheriff’s Jail Information Management System (JIMS) with regional justice partners that are charged with managing the programs resulting from the passage of AB 109 Public Safety realignment. The District Attorney, Probation, County Parole and State Parole are some of the partners that needed additional data and information-driven analytics to support population management, inmate re-entry programs, community partner follow-up and enhanced measurement of recidivism.

**Sex Offender Notification System**

A new offender notification system was unveiled in 2013 [SanDiegoCountySexOffenders.com]. The Data Services Division in conjunction with Sexual Assault Felony Enforcement (SAFE) Task Force and the Crime Analysis Division also rolled out an offender notification system. Now citizens of San Diego County can sign up to receive notifications and alerts when there is a change in the status of a sex offender in their area.

**Infrastructure Surveys and Initial Deployment Resources (Insider)**

The Data Services Division, in conjunction with the San Diego Regional Law Enforcement Coordination Center, created and deployed a mapping application as a part of a critical infrastructure survey and security effort. This application provides first responders with rapid access to floor layouts, response plans and virtual walkthroughs for various community locations such as schools and religious facilities.

**CONTRACTS DIVISION**

In 2013, the Contracts Division undertook several procurements on behalf of the Sheriff’s Department. Some of the more notable procurements included:

- Issuing vehicle towing contracts to 32 companies providing services to the Sheriff’s Law Enforcement Services Bureau
- Negotiating a contract for the replacement of all the department’s less-lethal Taser weapons
- Purchasing a $400,000 command trailer for the Sheriff’s Emergency Services Division
- Issuing a contract valued at $1.5 million for on-site physician services in the Sheriff’s Detentions Facilities

The Contracts Division supported the provision of services to outside entities by:

- Negotiating a contract with the Grossmont-Cuyamaca Community College District for the Sheriff’s Department to provide law enforcement services at district campuses
- Developing a Memorandum of Understanding (MOU) between the Sheriff’s Department and the county’s Probation Department for the Sheriff’s Communication Center to provide radio dispatch services for probation field units supporting AB109
- Contracting with the State of California to allow county inmates to be placed in the state’s Fire Camps

**WIRELESS SERVICES DIVISION**

**Planning for the Next Generation Regional Communications System**

In December 2013, the San Diego County Board of Supervisors approved the Agreement Between and Among the County of San Diego and Participating Cities and Jurisdictions Regarding the Next Generation Regional Communications System (RCS). It establishes the model for the replacement of the RCS network for all public safety and public service agencies in San Diego and Imperial Counties that
use the RCS as their primary radio communications system. The multi-year project to replace the RCS network was projected to start in 2014 and be completed in 2018.

To ensure continued reliable operation of the RCS for an estimated five years, the Wireless Services Division performed a $5 million upgrade of the network’s core computer systems in April 2013. The division also began a 2-year project to refresh the technology in the aging conventional radio systems at 23 radio communications facilities throughout the county. The project is to be completed in December of 2014.

**Subscriber Radio Services**

In 2013, the Wireless Subscriber Services shop programmed 6,500 portable and mobile radios for RCS agencies and county departments. Additionally, 165 voice radios were installed in county vehicles and 37 mobile data computers systems were installed in Sheriff’s patrol vehicles. The Subscriber Services shop also designed and outfitted the Sheriff’s new Emergency Services Mobile Command Trailer with a suite of 15 radios supporting communications in the 800 MHz (RCS), UHF, and VHF frequency bands.

**RECORDS & IDENTIFICATION DIVISION**

**Statistics:**
- Processed 28,962 criminal history requests
- Processed 16,678 arrest/crime report requests, a 27% increase over 2012
- Processed 128,338 10-print cards through the Automated Fingerprint Identification System (AFIS)
- Entered/Cleared 101,967 warrants of arrest
- Entered/Canceled/Updated 49,907 protective service orders
- Serviced 5,545 front counter customers
- Scanned 81,796 jail jacket records; the division has scanned over 856,182 jail jackets since 2005
- Processed 114,305 telephone calls through the division’s Automated Call Distribution system and placed 45,359 outgoing business calls

**Accomplishments:**
- Purged 1,274 linear feet of hard-copy records, or a total of 4,841 linear feet of records since 2009, reducing the number of paper records by 72%, and enabling the removal of an antiquated rolling file system
- Records & ID worked closely with the Inmate Processing Division to create a training bulletin designed to improve and standardize the procedures related to releasing inmates per Penal Code 849, or as a “Detention Only” release
- As a member of a joint AB 109 (Realignment) committee, the Records & ID Division helped to create a new procedure for preparing “Prison Priors” request packages for the District Attorney’s office

**FISCAL SERVICES DIVISION**

- Prepared and implemented the department’s FY 2013-14 budget totaling $678 million with 4,178 staff, an increase of $43.1 million and 282 staff
- Processed 2,013 travel applications at a total value of more than $1.5 million
- Processed 4,239 accounts payable invoices totaling over $47.7 million
- Processed P-card transactions in the amount of $7.7 million
• Added capital assets and minor equipment valued at $8.7 million to the department’s asset inventory
• Prepared the department’s 5-year forecast, including the planned opening of two detention facilities in FY 2014-15
• Facilitated department participation in multiple Gun Buyback events utilizing asset forfeiture funds
• Assisted in the development of the Regional Realignment Group (R3) allocations and MOUs and will administer the finances of this regional program beginning in 2014
• Administered the Operation Stonegarden Grants with 24 agencies on behalf of the State of California – from the Mexican border north to San Luis Obispo County – and received a $6.6 million grant award for the 2013 FY
• Received $18 million in grant awards, including $16.3 million in Homeland Security Grants
• Implemented process to collect SB 1210 – restitution fines for Post-Release Community Supervision offenders through inmate accounts in detention facilities in conjunction with Revenue and Recovery and Detentions Services Bureau

Successfully passed audits of the following grant programs:
• Off-Highway Vehicle Grant
• Urban Area Security Initiative (UASI)

**SHERIFF’S FLEET UNIT**

• The Sheriff’s Vehicle Coordinator was the lead technical advisor to the department committee that selected the next generation police pursuit vehicle, the 3.7-liter V6 AWD Ford Police Interceptor Utility Vehicle. The process was finalized in 2013.
• A new 50-passenger bus was added to the prisoner transportation fleet in response to the county’s growing inmate population, associated with Realignment (AB 109).
• Eleven BMW traffic motorcycles were replaced, and a new 39-foot mobile command trailer was received and deployed into service.
• The move toward a more sustainable fleet continued with the first delivery and deployment of Ford Fusion sedans; the fuel-efficient Fusion replaces the Ford Taurus as the department’s general-purpose vehicle.
• The Fleet Unit developed the specifications for two prisoner transport trucks and a fuel-tender truck for Aerial Support to Regional Agencies (ASTREA), scheduled for delivery in 2014.
• Avoid DUI Campaign and Selective Traffic Enforcement Program (STEP) from the office of Traffic Safety
• Operation Stonegarden by the California Office of Emergency Services (OES)
• Sexually Violent Predator Program

FACILITIES & SPECIAL PROJECTS DIVISION

2013 brought a renewed focus on security systems and infrastructure, along with progress on several capital construction projects. Highlights include:

• Substantial construction of the new Rancho San Diego Sheriff’s Station was completed for the facility to be fully operational in early 2014. Construction of the new Pine Valley Substation began this year and that facility is also anticipated to open in 2014.

• There was tremendous progress on the department’s new women’s jail in Santee and new men’s re-entry and rehabilitation facility in East Mesa. Phase 1 of the women’s detention facility project, consisting of 350,000 square feet of new buildings, was scheduled to open in the summer of 2014.

• Wholesale retrofits of the security camera and control systems were made at three detention facilities: San Diego Central Jail, Facility 8, and East Mesa Detention Facility.

• The multi-year effort to upgrade the electrical system for the Sheriff’s Training Center at East Miramar (Duffy’s Town) was finished.

• Paving improvements at several training, law-enforcement and administrative facilities, and the refurbishment of space for the Encinitas Patrol Station’s Traffic Division were completed.

• Site and building security improvements were made at the department’s headquarters building.

• Four hundred new re-entry beds and over 70,000 square feet of new facilities at East Mesa will also be occupied in late spring of 2014.
2013 HIGHLIGHTS:

The A-Range 8-year electrical project to upgrade the electrical capabilities for all of East Miramar, which includes A-Range, was completed. $95,000 was spent ($160,000 total) and 2,000 labor hours were volunteered.

The A-Range Hotel renovation included new lighting, electrical, doors, windows, new roof, siding and trim. $6,000 was used to pave the street in front.

The Sheriff’s K-9 Unit received 700 yards of topsoil, a sprinkler system and hydro seeding of over an acre of grounds. Two Body Bite Suits were purchased for a total of $3,200.

Rappel Tower Renovation: The HDSA awarded a $75,000 grant to support this joint project among the HDSA, San Diego County Sheriffs, and the United States Marines.

Detention Service Bureau received 20 PepperBall® guns and accessories worth $5,000.

The William B. Kolender Sheriff’s Museum Honor Room was completed after eight months. It honors deputies who have received medals and those who lost their lives in the line of duty. The Deputy Sheriffs’ Association gave a $15,000 grant for this joint project.

Law Enforcement Services Bureau and Deputy Sheriffs were given more than $110,000 for tuition costs for training classes for the breaching wall and breaching techniques.

Patrol received 20 Ballistic Shields at a purchase price of $68,000.

Search and Rescue: two Polaris Ranger XP 900 Utility Vehicles were purchased for $35,000.

DEPUTY SHERIFFS’ ASSOCIATION

Under the leadership of Deputy Matthew Clay, President of the Deputy Sheriffs’ Association (DSA) of San Diego County, the DSA was instrumental in supporting employees and their families this past year.

The DSA provided financial aid along with the strength of its allied members and employees to help colleagues who were facing some of life’s toughest challenges.

The DSA has a strong financial portfolio and has become a flagship within the State of California for its commitment to member benefits, benevolence, and political and legislative involvement.
DEPARTMENT AWARDS

SILVER CROSS
Craig Johnson
Ali Perez
Colin Snodgrass
James Steinmeyer

MEDAL OF HONOR
Craig Johnson
Ali Perez
Colin Snodgrass
Michael Spears
James Steinmeyer

MEDAL OF VALOR
Marshall Abbott
Albert-Anthony Abutin
Danielle Benjamin
Roberto Cardenas
Justin Cheney
William Cruz
William Dunford
Jaime Guzman
Kurtis Kellas
Ericson Lamaster
David Loe
Christopher Lovato
Marisela Lozano
Abraham Macias
Amber Reeves
Jeremy Sheppard
Billy Stevens
Jason Titus

CERTIFICATE OF LIFESAVING
Stephen Chambers
Joshua Geasland
Randall Webb
Cleve Willis
Robert Wilson

OUTSTANDING EMPLOYEE AWARD
Vicki Stevens

MERITORIOUS UNIT CITATION
Marijuana Eradication Team 9
Poway Criminal
Apprehension Team
Sheriff’s Communications Center
Vista COPPS Unit

CERTIFICATE OF COMMENDATION
Kurt Boettcher
Paul Bonanno
William Brecheisen
Marsha Bridges
Aaron Brooke
Benjamin Chassen
Steven Clarke
Brett Garrett
James Golembiewski
Tamra Gruner
David Hale
Larry Hammers
Matthew Hemphill
Scott D. Hill
Weston Hyde
Chris Katra
Michael T. Lee
Joseph LeMaster
Chris Machitar
Daniel Massey
Gerardo Mateus
Barron Noah
Todd Norton
Kevin Nulton
Seung Paul Park
Joseph Passalacaqua
Jose M. Sanchez
Thomas Seiver
Benjamin Shea
Stephen Walton
Thomas Wojciechowski
Andrew Yanchus

LETTER OF COMMENDATION
Douglas Akers
Cathy Allister
Sofia Baez
Kimberley Baker
Daniel Barnes
Dane Bejarano
Michael Benavides
Howard Bradley
Francisco Brambila
Kristin Brayman
Taryn Bush
Thomas Byrne
Manuel Castillo
Marlee Chapman
Alton Cornelius
Michael Davis
Roy Distefano
Charles Doherty
Elissa Dorame
Troy Doran
James Emig
Patrick Evans
Patrick Farber
Carlos Farias
Virginio Fontanares
Monica Frazier
Francisco Gallardo
Anthony J. Garcia
Cody Gilstrap
Adrian Gutierrez
Jerry Hannis
Hanan Harb-Patterson
Jerry Hartman
Jeffrey Hebert
Kimberly Houry
Alan Kaupe
William Kerr
Mark Knierim
Michael Lane
Gail Larsen
Joseph Leos
Brent Livingston
Melissa Lotero
Anthony Lundy
Martin Machado
Fred Magana
Mervin Maniago
Chris J. Martinez
Orlando Martinez
Susan Mattoon
Matthew Mays
Marichris Mercado
Jeffrey Miller
Daniel Murtaugh
Siavash Namazi
Alejandro Navarro
Marcello Orsini
Angela Pearl
Darren Perata
Maureen Perkins
Terry Phillips
Thomas Poulin
Michael Rand
Donald Root
Nancy Ryan
Russell Ryan
S.A.D.L.E. Team
Zheath Sanchez
Julio Sandoval
Laura Shands
Shawn Silva
Thomas Smith
Ashley Stillman
Joshua Stone
William Turtzer
Ellen Vest
Ronnie Wall
John Whiteman
Helen Williams
**FAST FACTS**

The San Diego County Sheriff’s Department was founded in 1850, the same year California became a state. We are the fourth largest Sheriff’s Department in the United States, and we provide law enforcement services to nine contract cities and the unincorporated areas of the county.

The department is comprised of approximately 4,000 employees, both sworn officers and professional support staff. We house over 5,500 inmates in our detention facilities, twenty-four hours a day, seven days a week. We keep safe 172 courtrooms, at ten courthouses throughout the county.